



Bio

Name

James Thompson III

Country of origin **USA**

Company

Crown Worldwide Group

Position

Managing Director, Malaysia

Playing a role in Malaysia's future

James Thompson III is a true global citizen. Born in Yokohama and raised in Hong Kong, James has spent a large portion of his life in Asia. "My parents are American, they came to Asia in the 1960s and never went back," said James, who spent the last 19 years working in China. Now in Malaysia, he is set to spearhead Crown Worldwide's long-term development in the country.

What specifically brings you to this part of the world?

Malaysia has always been one of the key markets for Crown Worldwide and I'm here specifically to oversee the expansion of our business. We've been here for over 40 years and we're well established with facilities in Shah Alam, Penang, Bandar Enstek in Negeri Sembilan, and soon, in Johor as well.

How has Malaysia been for you so far?

It's been excellent. Malaysia has some of the friendliest people and it's blessed with nice weather and a good business environment. It is somewhat slower compared to China but the trade-off is the lifestyle. From a family perspective, the overall standard of living here is higher than what we had.

How would you rate the level of talent here?

The level of talent here is good because Malaysians have a global mindset, are well educated, and multi-lingual. They also view the world from an international perspective. Those are qualities that are specific to a multicultural environment with a westernised education system, and that is unique.

What's the single best thing about the RP-T (Resident Pass-Talent) program?

It's an enticing program because being granted a 10-year pass makes it a lot more attractive for me to want to work and stay here. In other countries, it is unheard of for a foreigner to get that sort of duration. To me, this shows that Malaysia genuinely wants to attract foreign talent to come here.

The RP-T enables highly qualified expatriates to continue residing and working in Malaysia for up to ten years. As it is personal to holder, it provides greater flexibility in terms of employment. The RP-T is also extended to spouses and children (below 18 years old) of successful applicants, allowing their spouses to seek employment in Malaysia.

The Crown Worldwide Group was founded by James E. Thompson, James' father, in 1965. The company's Malaysian business has grown from strength to strength in the past 40 years, and is now managed by James.