

THINK EMPOWERMENT.

NEXT GENERATION CREDENTIALS FOR HR PROFESSIONALS
Relevant. Elevated.



IN PARTNERSHIP WITH

SHRM[®]

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

SHRM-CPSM
SHRM-SCPSM

Supported by

TalentCorp
MALAYSIA

KELLYOCG
OUTSOURCING & CONSULTING GROUP

Day 1 Attend Workshop 1	Module 1 HR Competencies
(Full day sessions) Facilitated by trainer/s from SHRM	Module 2 Organisation
Day 2 Attend Workshop 2	Module 3 Strategy
(Full day sessions) Facilitated by trainer/s from SHRM	Module 4 People
Day 3 Attend Workshop 3	Module 5 Workforce
(Full day sessions) Facilitated by trainer/s from SHRM	

Exam eligibility requirements

Currently in HR roles for HR-related Graduate degree OR 1 year in HR role for non-HR Graduate degree.

OR

1 Year in HR roles for HR-related Bachelor's degree OR 2 years in HR roles for non-HR Bachelor's degree.

OR

3 years in HR roles for HR-related degree (less than a Bachelor's degree) OR 4 years in HR role for non-HR degree (less than a Bachelor's degree)

Exam format and length

Computer-based Experience
160 questions
(90 knowledge / 40 situational judgments / 30 fields test items) - Exam contains Knowledge-based and Competency-based questions. Exam may last up to 4 hours.

Method of Study

3-day in-person Workshop sessions with SHRM Trainers

Program Duration

3-day instructor-led preparatory program

Program Fee

RM9,600 (excluding all taxes)

TalentCorp Incentive

(Upon successful completion of the 3-day Preparatory Program, webinar, and to obtain certification)
RM4,800 (50% from the program fee)

Fees paid by the company/participant

(HRDF claimable and subject to HRDF approval)
RM4,800

SHRM Certified Professional (SHRM-CP):
For HR professionals who are engaged in implementing policies and strategies, serving as the point of contact for staff and stakeholders, delivering HR services, and performing operational HR functions.

Individual Preparation (6 months)
<ul style="list-style-type: none"> SHRM workshop (3 days) Self study program SHRM education partner programs

Exam Registration
Exam Cycle
<p>A. 1 May to 15 July 2015 Application deadline: 13 March Late application deadline*: 17 April (*additional late application fee is USD\$75)</p> <p>B. 1 December 2015 to 15 February 2016 Application deadline: 16 October 2015 Late application deadline*: 13 November 2015 Recertification is required every three years through demonstrated professional development (preferred method) or retaking the exam.</p>

Take Online Assessment

Day 1 Attend Workshop 1	Module 1 HR Competencies
(Full day sessions) Facilitated by trainer/s from SHRM	Module 2 Organisation
Day 2 Attend Workshop 2	Module 3 Strategy
(Full day sessions) Facilitated by trainer/s from SHRM	Module 4 People
Day 3 Attend Workshop 3	Module 5 Workforce
(Full day sessions) Facilitated by trainer/s from SHRM	

Exam eligibility requirements

3 years in HR role for HR related Graduate degree OR 4 years in HR role for non-HR related Graduate degree.

OR

4 years in HR role for HR related Bachelor's degree OR 5 years in HR role for non-HR Bachelor's degree.

OR

6 years in HR role for HR related degree (less than a Bachelor's degree) OR 7 years in HR role for non-HR degree (less than a Bachelor's degree)

Exam format and length

180 questions
(90 knowledge, 60 situational judgments, 30 fields test items) - Exam contains Knowledge-based and Competency-based questions. Exam may last up to 4 hours.

Method of Study

3-day in-person Workshop sessions with SHRM Trainers

Program Duration

3-day instructor-led preparatory program

Program Fee

RM12,000 (excluding all taxes)

TalentCorp Incentive

(Upon successful completion of the 3-day Preparatory Program, webinar, and to obtain certification)
RM6,000 (50% from the program fee)

Fees paid by the company/participant

(HRDF claimable and subject to HRDF approval)
RM6,000

SHRM Senior Certified Professional (SHRM-SCP):
For HR professionals who are engaged in developing strategies, leading the HR function, fostering influence in the community, analysing performance metrics, and aligning HR strategies to organisational goals.

Individual Preparation (6 months)
<ul style="list-style-type: none"> SHRM workshop (3 days) Self study program SHRM education partner programs

Exam Registration
Exam Cycle
<p>A. 1 May to 15 July 2015 Application deadline: 13 March Late application deadline*: 17 April (*additional late application fee is USD\$75)</p> <p>B. 1 December 2015 to 15 February 2016 Application deadline: 16 October 2015 Late application deadline*: 13 November 2015 Recertification is required every three years through demonstrated professional development (preferred method) or retaking the exam.</p>

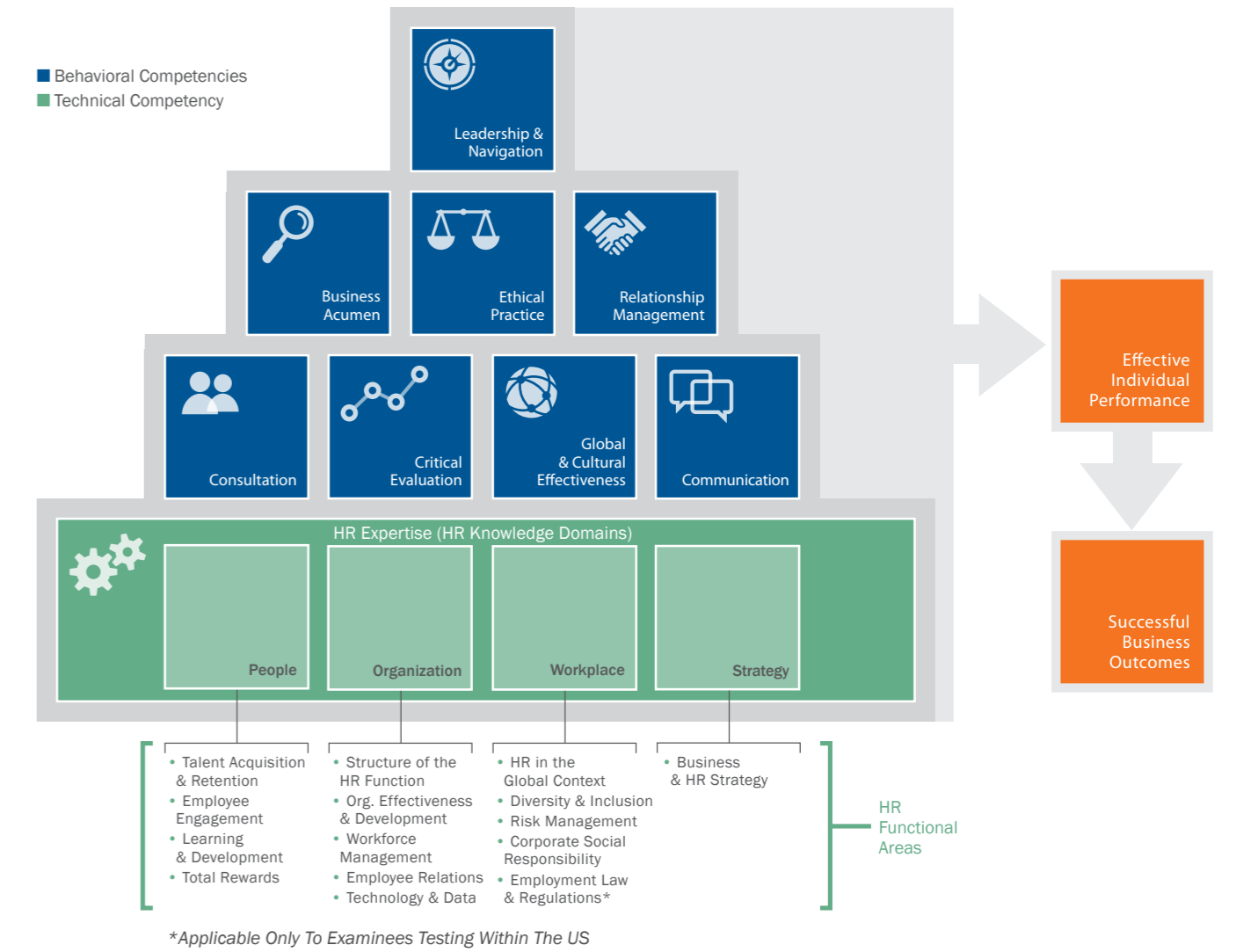
Take Online Assessment

SHRM BoCK (Body of Competency and Knowledge)

Meeting the needs of today's new reality in the HR profession

As the leading advocate for HR professionals worldwide, SHRM conducted an intensive research study to define the competencies and knowledge relevant to today's global HR professional. Through these efforts, a clear picture emerged of what is expected of future HR professionals and leaders.

SHRM Body of Competency & Knowledge™



- Tests the HR professional's competency – the ability to put knowledge to work through critical thinking and application.
- Demonstrates that the HR professional is a technical expert and has mastered the application of HR technical and behavioral competencies, through practise and experience, to drive business results.

The HR Business and Management Professional Program

As part of its initiative to strengthen Human Resource (HR) capabilities in Malaysia, **Talent Corporation Malaysia (TalentCorp)** has partnered with **KellyOCG** and the **Society for Human Resource Management (SHRM)** to offer this program, which aims to enhance the practitioners in Malaysia to develop competencies in line with international standards. They provide essential pre-requisite knowledge and skills for HR professionals to expand their generalist knowledge and to build their foundation in HR.

SHRM-CP and SHRM-SCP

Both credentials SHRM Certified Professional (SHRM-CPSM) and SHRM Senior Certified Professional (SHRM-SCPSM) were developed to validate core HR knowledge and skills in demonstrating mastery of generally accepted principles, independent of geographic region, from professionals practicing HR outside of the United States. Through demonstrated knowledge, the credentials enhance the credibility of HR professionals and the organisations they serve.

The SHRM-CP and SHRM-SCP program was launched on 5 January 2015 by SHRM after years of research to define the competencies and knowledge relevant to today's global HR professional. SHRM regards the SHRM-CP and SHRM-SCP as the new standard in certification for the HR profession. By incorporating key HR competencies into the SHRM-CP and SHRM-SCP, SHRM is enhancing the relevance of the new certifications. SHRM's new credentials demonstrate to the global business community that the credential holder has strong capabilities in both aspects of HR practice—competency and knowledge—that are required for effective job performance.

The new SHRM certification recognises that HR professionals are at the core of leading organisational success:

- It is built on one singular SHRM Body of Competency and Knowledge (SHRM BoCK) designed to elevate the HR profession around the world.
- It tests the HR professional's competency – the ability to put that knowledge to work through critical thinking and application.
- It demonstrates that the HR professional is a technical expert and has mastered the application of HR technical and behavioural competencies, through practice and experience to drive business results.

Benefits For Employers

Invest in developing competent HR professionals to partner with you in managing your people	Provide your HR Practitioners with relevant skills and qualifications to perform their roles effectively	Demonstrate your commitment to upskill your HR Practitioners	Develop your HR Practitioners to have skills and experience which have been assessed against a professional recognition framework
---	--	--	---

Benefits For HR Practitioners

Gain a professional certification which is internationally recognized	Enhance your generalist knowledge in HR	Stay up-to-date with the latest developments in HR
Access essential resources and information relevant to your profession	Advance your career with the establishment of professional networks	Get access to our online resource center and email helpline that provides HR support through all stages of the employment lifecycle

Talent Corporation Malaysia (TalentCorp)

Talent Corporation Malaysia Berhad (TalentCorp) was established on 1 January 2011 under the Prime Minister's Department to formulate and facilitate initiatives to address the availability of talent in line with the needs of the country's economic transformation. Collaborating closely with relevant Government agencies and employers in priority economic sectors, TalentCorp develops demand-driven initiative to enhance graduate employability, optimise Malaysian professionals, engage Malaysians abroad, and facilitate foreign talent.

www.talencorp.com.my

Kelly Outsourcing and Consulting Group (KellyOCG)

KellyOCG® is the Outsourcing and Consulting Group of workforce solutions provider, Kelly Services, Inc. (NASDAQ: KELYA, KELYB). KellyOCG is a global leader in innovative talent management solutions in the areas of Recruitment Process Outsourcing (RPO), Business Process Outsourcing (BPO), Contingent Workforce Outsourcing (CWO), including Independent Contractor Solutions, Human Resources Consulting, Career Transition and Executive Coaching & Development, and Executive Search. KellyOCG was named to the International Association of Outsourcing Professionals® 2014 Global Outsourcing 100® list, an annual ranking of the world's best outsourcing service providers and advisors.

www.kellyocg.com

Society for Human Resource Management (SHRM)

Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

SHRM provides resources, global best practices and a network of valuable contacts to more than 5,000 members in over 140 countries, in addition to U.S.-based HR professionals involved in global HR. As part of SHRM's commitment to developing the HR profession globally, SHRM opened offices in Beijing, China, and Mumbai, India, to help establish important two-way relationships, provide education and facilitate the advancement of HR.

www.shrm.org

Kelly Outsourcing & Consulting Group (KellyOCG)

Level 32.1, Menara Standard Chartered
30 Jalan Sultan Ismail, 50250 Kuala Lumpur, Malaysia

T: +603 2119 6930

M: +6012 202 4503

E: desmond_anthony@kellyocg.com

Supported by

TalentCorp
MALAYSIA

KELLYOCG
OUTSOURCING & CONSULTING GROUP