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Process technologist,
Shell Refining Company
Malaysia
Returned from: Australia



arrangements of returning to Malaysia.

The application for the REP programme is very straightforward and user-friendly. All

“ THE MOTIVATION TO RETURN HAS TO COME FROM AN INTANGIBLE FACTOR. THIS CAN BE FAMILY, PATRIOTISM OR SIMPLY THE MALAYSIAN EXPERIENCE!

I had to do was to upload the relevant documents and information through the internet.

From time to time I had questions and these were addressed by a staff whom

I met back in the outreach session. Throughout the whole process I felt my application was taken seriously.

Tell us about your experience being back in Malaysia from a professional and/or personal point of view.

It is great to be close to family and friends. Not to mention, now, I have full access to my beloved Malaysian food—from *nasi lemak*, *rendang kambing*, *roti canai* to *bak kut teh*. On another note, it was like travelling to a new country and I am adapting to the lifestyle here.

Having worked five and a half years abroad it was definitely the right time to return home to work when the opportunity presented itself.

In my first week of work, I already felt the need to pace up with the stereotypical Malaysian working ethic.

In the last three months, the company that I am working for has given me a good breadth of exposure, therefore it is worth it.

Being in a growing industry, I believe there will be plenty of opportunities ahead which align with my career goals.

Are there any key messages you would like to share with fellow Malaysians abroad who are looking to contribute beyond borders or looking to return home?

For Malaysians who are interested to return, the objective and the goal of returning should be clear. All the queries and uncertainties about the prospect of returning should be addressed.

Hence, the motivation to return has to come from an intangible factor. This can be family, patriotism or simply the Malaysian experience!

FEISAL AHMAD NOOR
Executive director - project management/construction,
AECOM Perunding Sdn Bhd
Returned from: Hong Kong



offers made to me at the time and I eventually chose one that suited my lifestyle and career plans.

The REP process was very efficient, the website laid things clearly and I received responses in a timely manner, all of which left me quite impressed.

My company did assist me in this as well, having processed a

“ IT'S BEEN GREAT BEING BACK; MALAYSIA IS FLOURISHING WELL. I AM PRIVILEGED TO BE INVOLVED IN SOME OF THE LARGER PROJECTS WHICH FALL UNDER THE GOVERNMENT'S ECONOMIC TRANSFORMATION PROGRAMME (ETP), AND THROUGH THESE I HAVE MET MANY PROFESSIONALS WHO ARE DRIVEN TO DELIVER THE PROJECTS IN EARNEST, ALL FOR THE BENEFIT OF THE COUNTRY, PEOPLE AND ENVIRONMENT.

number of professionals similar to my case previously.

Can you give us some insights about your profession and/or the industry you're currently in?

I'm in the construction and development field which is ever-growing. The ETP in place is a necessary step towards us meeting this goal and eventually would help raise the eco-

nomics standards of the country.

I do feel that our nation is at crossroads. Whilst we have the platform necessary for growth and development, we now have to ensure that our plans are implemented rationally and delivered to meet their objectives.

Going ahead, I would emphasise focus on ensuring efficiency for managing developments, and with a sustainable view for

the long term, both in the physical and socio-economic context.

One challenge we continually face is the shortage of skilled and experienced talent.

Enhancement to our education system needs to take place with emphasis on both language and leveraging on our diversity, and initiatives like TalentCorp may well hold the key to unlock the hidden potential of our professionals and harness both local and foreign Malaysian talents.

Are there any key messages you would like to share with fellow Malaysians abroad who are looking to contribute beyond borders or looking to return home?

Without a doubt Malaysians stand in a good position in terms of professional progression here. Mechanisms like

TalentCorp can help ease the move back and assist with the sourcing of potential careers.

Having been abroad for quite some time and met many Malaysians working overseas, I believe we are all patriotic and given the correct opportunity, I feel many would want to contribute towards the betterment of our nation.

I do hope we continue to develop as a nation in a proactive, transparent and well-considered manner, focusing on the importance of developing our society.

Needless to say, raising the economic standards of the people together with promotion of racial harmony and religious tolerance would be key in achieving the dreams our forefathers had planned for a truly developed and united Malaysia.

RETURNING EXPERT PROGRAMME (REP)

WHAT ARE THE BENEFITS?

THE REP IS A PROGRAMME TO FACILITATE THE RETURN OF MALAYSIAN PROFESSIONALS FROM OVERSEAS.

- Optional 15% flat tax rate** on chargeable employment income for a period of five years continuously
- Tax exemption for all personal effects** brought into Malaysia, limited to one shipment. Personal effects does not encompass motorised vehicles
- Locally manufactured/assembled Complete Knocked Down (CKD) vehicles** exempted from Excise Duty and Sales Tax
- The foreign spouse and children** will be given **Permanent Resident (PR)** status within six months upon receipt of their complete PR application form by the Immigration Department of Malaysia

QUICK FACTS

Top 6 countries REP applications come from (based on percentage):

- | | | |
|--------------|----------|--------------|
| 1. Singapore | 2. China | 3. Australia |
| 4. UK | 5. US | 6. UAE |

Top 6 NKEA Sectors of REP applications (based on percentage):

- | | | |
|-----------------------------|---|-----------------------|
| 1. Business Services | 2. Oil, Gas & Energy | 3. Financial Services |
| 4. Electronics & Electrical | 5. Communications, Content & Infrastructure | 6. Healthcare |

ELIGIBILITY CRITERIA

1

Malaysian citizen and able to contribute significantly to the economy

2

Residing and employed abroad continuously for at least **three years** at time of application

CRUCIAL THAT APPLICATION IS SUBMITTED WHILST STILL RESIDING & EMPLOYED ABROAD

3

Not earned employed income in Malaysia continuously for at least **three years** at time of application

4

Total cumulative working experience abroad of at least **six years** after graduation of a Bachelor's degree

Four years after graduation of a Master/Professional membership, 10 years after a Diploma

ONLY

INDIVIDUAL APPLICATIONS ACCEPTED

← PREVIOUSLY

NOW →

WITH THE FAST-TRACK APPLICATION



COMPANIES CAN APPLY ON BEHALF OF THEIR TALENT

For more information on the REP Fast-Track Application process, contact:

Talent Corporation Malaysia Berhad (satellite office)

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