



Universiti Utara Malaysia (UUM), Champion of Enactus Malaysia 2014

HONING THE COMPETITIVE EDGE

COMPETITIONS are organised in collaboration with employers to provide opportunities for young talent to engage with prominent industry leaders and to demonstrate their creative and technical ability.

For companies, competitions provide access to a highly driven and creative talent pool.

Competitions which have been supported by TalentCorp include:

INNOVATE MALAYSIA

The Innovate Malaysia Design Competition is a multi-discipline engineering design competition open to all final year undergraduate engineering or computer science students in Malaysia.

While aimed at promoting the culture to innovate among graduates, the competition also seeks to promote greater interest in engineering design.

Thirty-five teams from 12 local universities will be vying for the top three spots via seven tracks (Agilent Track, Altera Track, Intel Track, MathWorks Track, Microsoft Track, NI Track, Silterra/CEDEC Track) at the Innovate Malaysia 2014 Grand Finale held on Aug 28 at G-Hotel, Penang.

ENACTUS MALAYSIA

Enactus is an international non-profit organisation that brings together student,

academic and business leaders who are committed to using the power of entrepreneurial action to improve the quality of life and standard of living for disadvantaged populations.

Student leaders of Enactus create and implement community empowerment projects throughout the world, with the help of academic advisers and business experts.

With participation from 34 universities, this year's Enactus Malaysia National Cup 2014 was bagged by UUM with its projects "Back2Bag" and "4Nature".

EY YOUNG TAX PROFESSIONAL OF THE YEAR

Launched by EY in nine countries in 2011, this competition is held internationally to allow students to compete in demonstrating their tax-related technical skills.

Open to all Malaysian undergraduates—whether in local or foreign universities or colleges—the international rounds this year will be held in the Netherlands.

For more information on each competition please visit Innovate at <http://innovate.dreamcatcher.asia/>, Enactus at <http://www.enactusmalaysia.org.my/> and EY at <http://ey.com/my/ytpy>



Breakfast with CEO at Groupon Malaysia, with country GM Rafiq Razali

SEMESTER BREAK PROGRAMMES

TALENTCORP has designed a series of Semester Break Programmes to give Malaysian students – both local and abroad – an inside look at key sectors. These are run in conjunction with long semester breaks, and include:

- 1. Industry Inside:** takes students to visit and interact with industry players for basic level exposure to sectors including oil, gas and energy, biotechnology, and fast-moving consumer goods.
- 2. Industry Bootcamp:** an accelerated and more intensive version of "Industry Inside", bootcamps incorporate tasks and challenges to give participants more hands-on experience in industries including financial services and electrical and electronics.
- 3. Breakfast with CEO:** targets those interested in getting insights from corporate and social leaders.

COLLABORATIONS AND INCUBATION OF STUDENT-LED PROJECTS

Programmes conceived and developed by students with support from TalentCorp, from a coaching perspective and sponsorship:

- 1. Malaysian Public Policy Competition, Aug 22-24:** A programme by the International Council of Malaysian Scholars and Associates, this annual competition seeks to get students involved in understanding policy issues and contributing ideas towards improving Malaysia.
- 2. Medicine in Malaysia Conference, Aug 16-17:** An inaugural conference by Malaysian Medics International established to encourage more medical students abroad to build linkages to Malaysia and understand the needs and future of Malaysia's healthcare industry.
- 3. Economic and Leadership Forum, Aug 9:** A programme by Malaysian students at the London School of Economics that aims to provide some exposure to key economic issues to Malaysian students aged 16-20 years.

You can RSVP for events at <https://events.myworklife.my/> or check out the StudentsMY Facebook page at <http://www.facebook.com/StudentsMY>



STRUCTURED INTERNSHIP PROGRAMME

STRUCTURED INTERNSHIP PROGRAMME

COLLABORATING with the Ministry of Education (MOE), TalentCorp launched the Structured Internship Programme or SIP with the aim to make the internship experience for Malaysian undergraduates relevant to industry needs and thus making them more employable to fill in the current talent shortage in corporate Malaysia.

In 2013, this programme successfully placed 10,000 interns in many leading organisations, helping both students to achieve meaningful workplace experience and employers to access quality hires.

GRANT THORNTON

Joining Grant Thornton as an intern will stretch a student's analytical ability, while gaining an overview of a career in public accounting.

Students work with seniors on multiple assignments thereby gaining significant experience and exposure of the range of activities throughout the audit life cycle.

Interns are paired with a mentor who will facilitate their professional development and help acquaint them to the culture of the firm. Interns have the opportunity to interact with leaders and staff through:

- 1 Grant Thornton onboarding induction programme
- 2 Grant Thornton sponsored sports and recreational events
- 3 Job shadow with staff
- 4 Interactive session with client during off-site assignment



According to Datuk Narendra Kumar Jasani, country managing partner, Grant Thornton Malaysia, structured internship programmes have the power to prepare students for successful and fulfilling careers.

He adds that a meaningful internship experience promotes critical self-reflection – which drive them to discover gaps in their practical knowledge and identify their future career goals.

CROWE HOWARTH



"WE are looking for SWANs – students who are Smart, Willing to work hard, Ambitious, Nice," says Mok Wai Ling, Partner, Audit and Assurance, Crowe Horwath.

Crowe Horwath believes that through SIP's initiative, a batch of independent-minded and skilled talent can be created. It believes that a good internship experience should develop effective interpersonal skills and in-depth knowledge of the formal functional activities of a field.



1st To 3rd Month
● you will have the opportunity to perform audit fieldwork in a team
● you will be supervised or mentored by a manager or at least a senior (depending on the audit size)

By The End Of 3 Months
● you will be able to work independently on certain sections assigned to you

By The End Of 6 Months
● you will be able to wrap up the audit of a small-sized company and prepare/review a set of the draft financial statements

Employers keen to learn more and be part of SIP, visit sip.talentcorp.com.my
Students can get a headstart and explore internship opportunities at www.ready4work.my