



PRESS RELEASE

TalentCorp's LIFE AT WORK 2019 Awards

KUALA LUMPUR, 17 July 2020: In line with the 'new normal' brought on by the COVID-19 pandemic, Talent Corporation Malaysia Berhad (TalentCorp) today announced via video the full list of winners of the **LIFE AT WORK 2019 Awards**. Organised annually by the Ministry of Human Resources (MOHR) through its agency, TalentCorp and in collaboration with the Ministry of Women, Family and Community Development (KPWKM), the LIFE AT WORK Awards aim to promote greater workplace diversity and inclusion (D&I) for the future of work in Malaysia.

According to Minister of Human Resources YB Datuk Seri M. Saravanan, flexible working could actually help businesses to raise their productivity in the new environment created by COVID-19 and that through the jobs and skills development opportunities created by the National Economic Recovery Plan (PENJANA), the Government remains focused on cushioning the impact of the pandemic on the jobless and vulnerable workers, including the nation's youth. Datuk Seri Saravanan also touched on the Government's hope that employers continue to be proactive and innovative in meeting the demands of the new norms of employment.

Additionally, a wider adoption of work-life practices (WLPs) in Malaysia's workforce could pave the way for improved women's economic inclusion. WLPs combined with other planned reforms and policy directions introduced by the Government has resulted in increased women participation rate in the labour force to 55.6 percent¹ as of 2019 (up from 46.8 percent in 2010). However, further initiatives are needed to remove barriers (like unpaid care work, gender discrimination and structural disadvantages) which prevent women's full and equal participation in the workplace.

Winners of the **LIFE AT WORK 2019 Awards** are as follows:

1) Best Organisation

- Best Malaysian Organisation: CIMB Group
- Best International Organisation: British American Tobacco Malaysia
- Best Public Sector Organisation: Agensi Kaunseling dan Pengurusan Kredit (AKPK)
- Best Small and Medium Organisation: IX Telecom Sdn Bhd

2) Best New Entrant

- Malaysian Organisation: Daythree Business Services Sdn Bhd
- International Organisation: BP Malaysia Sdn Bhd

¹ Labour Force Survey Report Malaysia 2019; Department of Statistics Malaysia (DOSM), April 2020



3) Outstanding Practice

- Initiative for Inclusive Workforce:
 - DRB-HICOM Berhad
 - Uniqlo Malaysia
 - *Special Mention:* Komuniti Tukang Jahit

- Initiative for Millennials: PwC Malaysia

- Initiative for Women Workforce:
 - British American Tobacco Malaysia
 - EcoWorld

- Talent Development Initiative: CIMB Group

- Work-life Integration Initiative:
 - Maybank
 - Roche Services & Solutions Operations APAC

- HR Digitalisation Initiative: Digi Telecommunications

- Learning Platform:
 - IBM Malaysia
 - Novartis Malaysia

4) Best Leadership Team

- Malaysian Organisation: EcoWorld
- International Organisation: Shell Malaysia

5) CEO Champion

- Malaysian Organisation: Tengku Dato' Sri Zafrul Tengku Abdul Aziz, Former CEO of CIMB Group, current Minister of Finance

- International Organisation: Annemarieke De Haan, Unilever Malaysia

- Public Sector Organisation: Azaddin Ngah Tasir, AKPK

- Small & Medium Organisation: Noor Mohd Helmi Nong Hadzmi, IX Telecom



For details on the winning practices and to view the full list of LIFE AT WORK 2019 Awards winners and participating companies, please visit: www.lifeatwork.my.

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About Talent Corporation Malaysia Berhad (TalentCorp)

Talent Corporation Malaysia Berhad (TalentCorp) is a Ministry of Human Resources (MOHR) agency that drives Malaysia's talent strategy towards becoming a dynamic talent hub. To achieve this, we partner with the public and private sectors to implement initiatives that attract, nurture and retain the right expertise needed to meet talent demands of today and in the future. Our market-driven programmes are focused on building Malaysia's talent pipeline, mobilising and connecting talent to opportunities, and diversifying Malaysia's talent pool by influencing workplace policies.